



MANDATE OF STAFF COMMITTEE

1. Terms of Reference

- (i) The Staff Committee shall be responsible for the selection, recruitment and promotion of all officers of the Board except that of the post of Chief Executive Officer falling under the direct purview of the Board. All appointments and dismissal shall be with the approval of the Board.
- (ii) The Staff Committee shall formulate policies with respect to the organizational and staff structures and conditions of service.
- (iii) The Staff Committee shall be generally responsible for all staff matters, such as disciplinary procedures and fostering good industrial relations.
- (iv) The Committee is given full responsibility with respect to its mandate. The Board may, nonetheless, request the Committee to consider specific matters pertaining thereto and the Board may elect to be guided by any recommendation(s) the Committee may make or discard same in whole or in part.

2. Composition

The Committee shall comprise of four members who shall be:

- (i) The representative of the Ministry of Finance and Economic Development;
- (ii) The representative of the Ministry of Agro-Industry and Food Security;
- (iii) Two representatives of planters.

The Committee may, with the consent of the Board, co-opt any other Director on specific matters. The Committee shall call on the Chief Executive Officer and any other officer as required. The Chairman shall have an ordinary vote and a special vote in case of a tie vote.

3. Reporting

The Secretary of the Committee shall from to time cause the minutes of proceedings/report to be circulated at Board meetings.